

**SEWA Managerial Ni School Training for Construction Workers:  
Nepal, Bangladesh, and Philippines**

**Date of Training: 14<sup>th</sup> to 21<sup>st</sup> December 2012**

**Background on SEWA**

*SEWA is an organisation of informal self-employed women which has spread its work in nine other states in India as well as in SAARC countries including: Afghanistan, Pakistan, Nepal, Sri Lanka, Maldives, and Bhutan. There are a total of 14 districts associated with SEWA as of today. SEWA is well recognised for their development work in the informal sector; our members focus on improving the working and living conditions of women in the informal economy.*

**Profiles of Participants: Nepal, Bangladesh and Philippines Organisations**

*Lo/FTF : The Danish Federation of Trade Unions (LO) and the Danish Confederation of Salaried Employees and Civil Servants (FTF)*

*ACIW : Association of Construction and Informal Workers*

*BILS : Bangladesh Institute of Labour Studies*

*NTUC - I/ GEFONT: The International Trade Union Confederation (ITUC)*

*CUPPEC : Central Union of Painter Plumbers, Electro and Construction Workers of Nepal*

*BWI-NAC: Building and Wood Workers' International Nepal Affiliate Committee*

**Objective for Training:**

- *Teach and replicate SEWAs organization and skills in the construction field*

**Programme for the Training:**

1. *Visit to STFC and Gitanjali Cooperatives*
2. *Visit to Gandhi Ashram*
3. *Brief introduction of Nirman Company and Interaction with Senior coordinators, Organisers & Village members*
4. *Interaction with Construction workers*
5. *Community Based Management Training*
6. *Workshop on Preparing a Business Plan*

**Feedback from Participants**

- *“The trainees really liked SEWA’s primary goal of full employment and self reliance and will use the same goal for their trainings in the near future.” (Tessie Pelayo from Philippines)*
- *“With prior experience in training, SEWA has enhanced my skills and knowledge. I am grateful for attending this training with SEWA Manager Ni School.” (Kohinoor Mahmood from Bangladesh)*
- *“After seeing the work done in the construction area by women in SEWA’s Nirman, we felt that if women in this sector can work in an organized way, then why not in our countries? We will train our women based on what we learned from SEWA.” (Acharya Pradip from Nepal)*

- *“After seeing the Tool & Equipment Library (Construction sector), where women are working and managing, we realised that we should develop this type of library for our women in our country.” (Acharya Pradip from Nepal)*
- *“Training Methodology was useful” (Kohinoor Mahmood from Bangladesh)*
- *“We learned a lot from our visit and want to thank SEWA for taking the time to train us.” (Letecia Mabase from Philippines)*
- *“I am very impressed with how SEWA has organised their women workers as well as the use of solar energy. I will try to implement solar energy in my community. As a result of SEWA, I will continue empowering my women in my country.” (Gita Devi Thing from Nepal)*

### **Way Forward**

1. Prepare and Send Leadership Module by:
  - a. Nepal: 7<sup>th</sup> January 2013
  - b. Bangladesh: 31<sup>st</sup> January 2013
  - c. Philippines: 15<sup>th</sup> January 2013
2. Action Plan for Nepal, Bangladesh and Philippines: Due 31<sup>st</sup> January 2013
3. Set up Skype calls with Nepal, Bangladesh and Philippines by 15<sup>th</sup> February 2013 at 1100am