

SEWA MANAGER NI SCHOOL Master Trainers



Name- Ramilaben Jayantibhai Rohit

Current Position with SEWA--Master trainer of SEWA Manager Ni School, and Executive Committee Member of SEWA.

Number of Years at SEWA: 10 years

Highest Level of Education: 9th Standard passed

How did you join SEWA?

As I was a Tobacco worker working in tobacco farms. SEWA leaders were coming to my village Ghana in Anand District. They have organized Workers Education Class. I have attended that training, I understood and came to know about workers and also about SEWA and I became SEWA member and taken all organizational trainings. I have opened savings groups in my village. I have some personal issues i.e., after five to seven years of my marriage I don't have a child. It was creating many problems to me sitting in the house. I requested to the leader who was coming to my village to get a job if possible. In 2001 I was appointed as training organizer.

Personal Growth at SEWA:

Before joining SEWA, I was unable to speak even in the presence of five persons of the village. I was not going to my parents' house alone. My husband was coming always with me. But after joining SEWA and trained under SEWA Manager Ni School my confidence level increased. I can go alone in Government offices, police stations even for the work of any member and in different states.

Traditional Skills:

- Labor work in Tobacco farms

Skills Acquired Through SEWA & Other Means:

I was very much disturbed because of my personal issues, when I met many sisters in SEWA like me, I console myself that my life is better than others. After getting different managerial trainings from SEWA Manager Ni School, I got respect from my family as well as society. I was a president of SEWA for three years it is because my capacity building through SEWA only. Earlier I was not able to speak Gujarati properly but now I can give trainings in Hindi also. I can go alone to different Districts and states also. I am proud that I met Mrs Hilary Clinton, Foreign minister of United States of America, explained about SEWA's activity in Gujarati. She listened very carefully and congratulated me for being a president of SEWA.

Skills Taught to Others:

- SEWA Organizational trainings
- Gandhi an Philosophy
- CBO Management
- Group management

Number of Trainings Provided:

I have provided different trainings to 7000 sisters

- **Gujarat:** Anand, Vadodara and Sabarkantha Districts
- **National:** Assam, Bihar Tripura, Uttarakhand states.
- **International:** Pakistan ,Nepal ,Bhutan ,Afghanistan ,Maldives



Bhavanaben Thakkar

Bachelor of Commerce at H.A. College of Commerce & IT Post Graduate Diploma Course

IT Team Leader & SEWA Master Trainer; Gandhinagar District

Total Number of Years at SEWA: 8 Years

How did you join SEWA?

I learned about SEWA through my sister-in-law who is a member and she informed me of an IT Team Leader vacancy. I applied for the position immediately. After a theoretical and practical interview, I was hired for the position. I began my career with SEWA in the Ahmedabad Community Learning Centre (CLC) as an IT Trainer where I taught basic computer knowledge to our member sisters and their children. I also trained local level teachers in the Ahmedabad district and eventually I moved to Gandhinagar where I became the head of the CLC.

Personal Growth at SEWA:

When I joined SEWA, I was able to operate computers and teach their functions. However, I encountered a major obstacle because my primary language for teaching was English and I had to teach people in Gujarati. I am now able to teach easily in English and Gujarati without any translation problems. My first exposure program was in Pune and I introduced the idea of mobile vans to replace the commonly used computer labs. Soon after, we established the mobile van system for Kutch. This enabled people who previously did not have access to the district CLC, due to distance constraints, the ability to learn basic computer skills. Since I started working as an IT Team Leader, we have been able to allot specific training timeslots at each center to allow for basic computer training, which women can use in their businesses. I have been able to train over 500 women who have been able to obtain government and teaching positions. I am very proud of my accomplishments with SEWA.

Tradition Skills:

- Sewing

Skills Acquired Through SEWA & Other Means:

- Costing & Finance
- Marketing
- Leadership & Management
- Basic Computer Skills (hardware and software)
- Time Management
- Master Trainer at CLC

- Train teacher
- Train sisters that wish to attend classes

Skills Taught to Others:

- Microsoft Office
- Accounting & Costing
- Book Keeping

Number of Trainings provided

Trainings provided to 5000 sisters at state National and International Level.

- **Gujarat:** 5 District Blocks in Ahmedabad, Gandhinagar Sabarkantha, Surendranagar, Patan, Kutch Mehsana Districts
- **National:** Kashmir
- **International:** Sri Lanka

Name: Bharti Dilipkumar Rathod

Current Position with SEWA: *Karyakarta in District activities, Master trainer in Sewa Manager ni school, Accountant of Shri Krishna Dayan Mandali*

Number of Years at SEWA: *12 years*

Highest Level of Education: *BA, MA*

How did you join SEWA?

I was aware of SEWA's activities, one organizer was coming for organizing women and collecting membership fees. My mother and my mother in law were also the members of SEWA. When I Joined I was the second generation of SEWA because I applied for a job and I joined as an accountant of Shri Krishna Dayan Mandali..

Personal Growth at SEWA:

I have not seen Lal Darvaja before I joined SEWA. I was coming with my brother in law initially to office. After few days I started coming alone to office. Also started going alone in villages and arranging meetings in the villages. I was not aware of bank accounts and savings than started savings. I started learning. Basics, Talley in computers. I became stable and stronger economically and socially. My society and family respect me.

Personal Skills

- *Weaving and Stitching*

Skills Acquired Through SEWA & Other Means:

- Computers Training
- Time Management Training
- Costing Training
- SHG Training
- CBOs Management

Skills Taught to Others:

SHG Training

- CBOs Management
- Costing Training

Number of Trainings Provided (*Numbers and Locations for each*)- Given Trainings to 2000 sisters

- *Gujarat*
- *National*
- *International*

Name--Jayaben Dudhrajija

Current position at SEWA-Organizer Member, Karyakarta in District Association Organizer in different activities“, Master Trainer of CBO Management Training

Number of Years at SEWA: 16 years

Highest level of Education—12th standard passed

How did you join SEWA?

I heard about SEWA through one of my friends, from Radhanpur, who is working with SEWA. She was working as a member worker for Patan District at Radhanpur Office. I approached her asking if I could be of any assistance. Through her reference, I joined SEWA as an Organizer.

Personal Growth at SEWA:

My life has totally changed since I joined SEWA. I joined SEWA as a member worker and due to my enthusiasm for my work; I am working in Banaskantha District Association with integrated approach. Now I am currently a team leader for the Shanu Programme, which is providing education to the End village girls of Santalpur block of Patan District. We are working in three villages where there is no transportation facility; the girls have to take care of their younger brothers and sisters so they are not able to get education. I am also providing trainings to three villages near by Radhanpur as well as training teachers and visiting schools. As a Master Trainer, I trained many women—outside and inside of Gujarat.

Traditional Skills:

- Was teaching in Aanganwadi-School for 5 Years

Skills Acquired Through SEWA & Other Means:

- Training Skills
- Leadership
- CBO Management (Community Based Organization)
- ZERO Based Budgeting
- Business Plan Development
- Livelihood Trainings
- Capacity Building
- Other Management Training

Skills Taught To Others:

- Visited Schools (trained many women—outside and inside of Gujarat)
- Trained Members of SEWA

Number of Trainings Provided: As I have provided trainings to 10000 sisters.

Gujarat - Radhanpur, Mehasana, Vadodara, Surendranagar, Ahmedabad, Kutch.

National- Meghalaya- Kashmir, Hyderabad, Bihar, Assam.

International- Srilanka, Nepal, Bhutan, Maldives, Pakistan, Bangladesh, Afghanistan